



ROATM
RETURN ON AUTHENTICITY

Dr. Norma Hollis

**Workplace
Authenticity**

Speaking Programs



Dr. Norma Hollis has multiple speaking styles that include **KEYNOTES, BREAK-OUT SESSIONS, ASSESSMENTS, INTERACTIVE CONVERSATIONS, GAMES AND RETREATS.**

Most of Dr. Hollis' programs are available both live and online.



WORKPLACE AUTHENTICITY

Authenticity has emerged as a cherished ideal in our ever-evolving society. In a world that seems to be growing in its inauthenticity, the pursuit of authenticity has become an integral part of personal development, self-discovery, and even organizational culture. While the concept of authenticity is often linked with conscious self-awareness and decision-making, there's another player in this intriguing journey—our right brain.

For over 40 years Dr. Norma Hollis researched what it means to be authentic. Her conclusions reveal why expressing one's authenticity is difficult in today's world. She explains how we became unbalanced as a society and the steps we can take to reclaim authenticity for ourselves and the companies we work for.

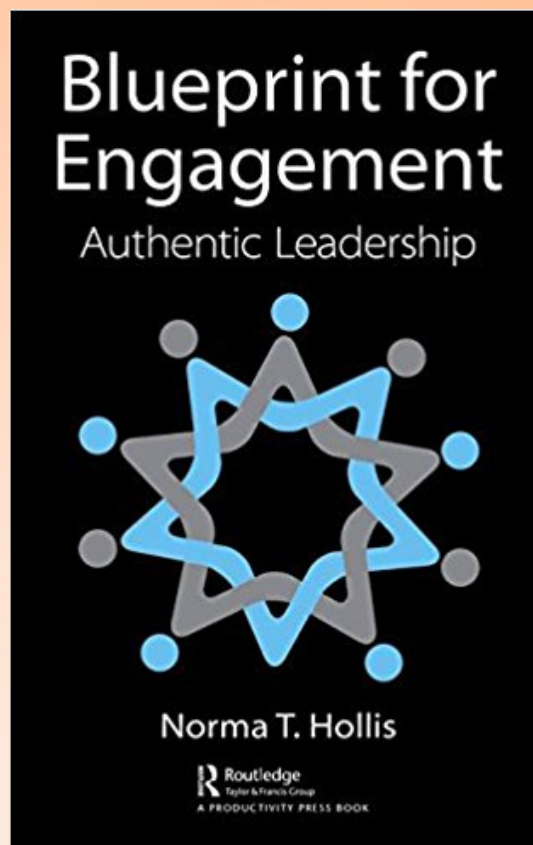
Unveiling Authenticity: Exploring the Need for an Authentic Workplace

In this presentation Dr. Norma Hollis shares perspectives gained during 40 years of research on authenticity. She will give a history lesson that parallels the evolution of business since the industrial age with the evolution of humanity. Challenges we are facing today will be highlighted particularly in light of rapidly evolving marketplaces and the difficulty attaining and retaining an engaged workforce. She sets the stage for recognizing and accepting the need for transformation in the way we do business.

Takeways:

- How business impacts individual authenticity.
- What it means to align individual and organizational authenticity.
- How individual authenticity can best impact the organization.

Available on Amazon



The Authentic Self: Nurturing Authenticity Through the Right Brain

Authenticity is a felt sense. It is not something that is learned through reading alone. In this session Dr. Hollis introduces the brain and how the right brain is the seat of our authenticity. The nine-question Authenticity Assessment is administered to give attendees new views of themselves. They learn about human energy and its role as a catalyst for achieving greater self-awareness, increased confidence, courage, commitment and collaboration.

Takeways:

- Understanding why it is difficult to grasp our own authenticity.
- The role of the right brain and our ability to express our authentic self.
- Increase in right brain alignment, creativity and self-acceptance.
- Awareness of at least one thing to tweak to raise authenticity.



The Gifts Game

This game is a fun way to identify personal gifts and gifts of team members. It can be done as a live game or an interactive live or online activity.

The Gifts and Talents Inventory is administered and scored to identify each person's top gifts from the nine gifts of the Multiple Gifts of Intelligence Theory developed by Dr. Howard Gardner. After scoring, participants self-identify with their top gift and gather with others who share the same top gift. Together each of the nine teams are given three questions to discuss and share with the entire group. The specific questions are based on company needs and could include: Based on your gift

Takeways:

- Discover your greatest natural gifts and talents
- Learn about co-workers natural gifts and talents
- Raised respect for each other's natural gifts and talents

Sample Video



Testimonials

"I heard the Authenticity presentation and I was reminded that no matter where you are and what you do and if you touch lives as I do you have to remember to be authentic. Be yourself, you don't have to be on stage, you don't have to be judgmental, you don't have to remember who's better than you or who's not as good as you. Just be authentic and come from your authentic self."

ROCHELLE BURGESS, INNOVATIVE PARTNERS IN LEADERSHIP, HR CONSULTANT
AND COLLEGE PROFESSOR

"By having attended the Authenticity seminar I have found new ways of transforming and actually delivering the organization in its highest level. This is something I've always looked for and I found it through the Authenticity presentation in the most purest form."

NICK NADIER, MELODY HOUSE FOUNDATION

"This training was different than I expected. I learned a simple easy way to connect that was powerful and I learned to find and listen to my inner voice in a way that no one has ever explained to me before. I also learned how to express a side of me that makes me appear more connected, softer, sometimes and more approachable and especially heartfelt to the people around me. That connection with the audience is probably the most valuable thing that I learned."

DAVE LAKHANI, - BEST SELLING AUTHOR OF THE BOOK PERSUASION,
THE ART OF GETTING WHAT YOU WANT

Client List



Medtronic

NORTHROP GRUMMAN

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CITY OF VENTURA

COUNTY OF SAN DIEGO
HHSA
HEALTH AND HUMAN SERVICES AGENCY



ACHCA
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Tulare County
Health & Human
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BlueShield



CEOSPACE

WELLS FARGO

ALA
Association of Legal
Administrators



NSI
NATIONAL SALES NETWORK
ADVANCING SALES PROFESSIONALS WORLDWIDE
Chicago Chapter, Inc.



DISCOVER



Whether you are discovering your Authenticity personally or professionally, Norma has a range of programs that are ideal for your specific needs.

Book Now using the details below!



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